

Dugsi Academy Charter School

Board of Directors

January 16, 2020 Minutes

4:00 PM

Board Members: Shukri Hassan (Chair), Jeremy Plaisance (Secretary), Warsame Warsame (Treasurer), Patricia McKee, Annette Gardner, Amina Abdullahi, Hassan Hade

1. Call to Order

The meeting is called to order by Shukri at 4:09 PM
Shukri introduced Hassan Hade to all Board members

2. Approval of January Agenda

Added closed session (13)

Added 5a. approval for TSLP to release information to PUC regarding the process that was followed to engage True North

Shukri moves motion, Annette seconds, motion carries

3. Approval of December Minutes

Patricia moves motion, Jeremy seconds, motion carries

4. Auditor's Report

- Board approval of Auditor's report

Annette moves the motion, Shukri seconds, motion carries

5. Board Chair's Report

- Reflections on visit to school
- Outline of school director identification requirements and timeline

Shukri visited all classrooms her impression all is going well but teachers could use more support, asks Board members to each find a volunteer to support teachers

5.a. Board granting approval for TSLP to release all information regarding the CMO selection process to PUC-OPCS

- Annette moves, Warsame seconds, motion carries

6. Director's Report: State of the School, Academic and Non-Academic Goal Reporting

Met or on-track all goals WBWF, Met all PUC goals except financial, report attached

7. Financial Report
 - December 2019 Financials
 - Budget Update

Ann Yang presents December financials and proposed modified budget aligned with current enrollment

Need to cut one bus or at risk of not meeting financial goals

Warsame moved the motion, Annette seconds, motion to approve December financials carries

8. Q Comp Implementation Plan

Mary presents Q Comp implementation plan compliant with statute

Plan includes career path for teachers (lead teacher positions), performance pay for teachers based on growth data, job-embedded professional development

9. Governance update
 - Proposal to add two board seats to welcome additional community leadership in advance of board elections
 - Announcement of next governance meeting including bylaws revision
 - Announcement of addition of Yusuf Mohamed
 - New board membership- recommendation of new board members

Proposal to add board members moved to February

Governance committee meeting next week to review and revise by-laws

Chair appoints Yusuf Mohamed to Governance committee

10. Policy Review and Approval

- Reimbursement policy approval – second reading

Shukri moves, Jeremy seconds, motion carries policy revision approved

11. New Business

none

12. Public Comments

13. Closed session staffing

14. Closed session vendor contracts

15. Adjourn

Annette moves, Warsame seconds, motion carries at 8:17pm